

**VACANCY ANNOUNCEMENT
DEPARTMENT OF VETERANS AFFAIRS MEDICAL CENTER
COATESVILLE, PA 19320**

OPENING DATE: 07/17/2009	POSITION <u>TITLE 38 PROFESSIONAL OPPORTUNITY</u> RN - ASSISTANT UNIT MANAGER 1B-MED, 58A, 58B, 59B, 138A, 138B PATIENT CARE SERVICES	ANNOUNCEMENT NUMBER
CLOSING DATE: 07/31/2009		MPA #87 FY'09

PLEASE NOTE:

- **ASSISTANT UNIT MANAGERS ARE NON-BARGAINING UNIT POSITIONS.**

AREA OF CONSIDERATION: Coatesville VAMC Employees Only

DUTIES: The assistant nurse manager serves as an assistant with line authority to the unit nurse manager in providing leadership and direction to nursing staff. He/she is accountable for adhering to established policies, standards of care and standards of practice; demonstrating leadership in improving nursing care; and the administration, management, supervision and evaluation of both nursing care and nursing personnel on his/her designated unit and as assigned for the Medical Center on the off tours, weekends and holidays. Demonstrates, promotes, creates and ensures a culturally diverse workforce in which the values and needs of all individuals are respected. Provides an environment that fosters employees to perform to their full individual potential.

TOUR OF DUTY: Full time. Rotating to all 3 tours of duty, including weekends and holidays.

MINIMUM QUALIFICATION: Citizen of the U.S.; Graduate of a state-approved, National League for Nursing Accrediting Commission (NLNAC), or Commission on Collegiate Nursing Education (CCNE) accredited school of nursing. Baccalaureate degree in nursing with approximately two to three years of successful nursing practice; or, a master's degree in nursing from an NLNAC or CCNE accredited school of nursing and approximately one to two years successful nursing practice; or, master's degree in a field related to nursing, a baccalaureate degree in nursing from an NLNAC or CCNE accredited school of nursing and approximately one to two years of successful nursing practice; or a doctoral degree in nursing of a related field. Active, current, full and restricted professional nurse registration. Physical and mental capabilities to satisfactorily perform assigned duties.

HOW TO APPLY:

- **Submit a memorandum referencing this announcement to Carol Mulhern, Nursing Support (118) that outlines professional RN experience/accomplishments and education no later than 07/31/2009 to ensure consideration.**

DRUG TESTING DESIGNATED: In accordance with Executive Order 12564, applicants selected for this position are required to submit to a drug test and receive a negative drug test result prior to appointment. In addition, this position is a drug-testing designated position subject to random testing for illegal drug use.

REMARKS: Management reserves the right to fill this position by other means such as reassignment, transfer, demotion, or hiring from outside the station at any time it is felt that this will result in the recruitment of a better qualified candidate. Discriminatory factors such as sex, race, color, national origin, religion, lawful political or employee organization affiliation, age, marital status, or non-disqualifying handicap, are not considerations in evaluating the qualifications of an employee. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis. If you have qualifying experience or education not shown in your personnel folder, you should submit a résumé claiming this additional qualifying experience or education.

Dana Opalka
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Contact: **Carol Mulhern**
Admin. Assistant (Nursing Support)
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